

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
DIVISION OF JUDGES
NEW YORK BRANCH OFFICE

INTERNATIONAL UNION OF
OPERATING ENGINEERS LOCAL
NO. 324 AND 324-A, AFL-CIO

and

Case No. 07-CB-109303

MICHIGAN CONVEYOR
MANUFACTURERS ASSOCIATION

ERRATUM

The decision issued in the above case on September 23, 2014 is hereby corrected as follows:

“Notice to Employees” is changed to “Notice to Members.”

Dated, Washington, D.C., October 1, 2014.

Kenneth W. Chu
Administrative Law Judge

APPENDIX

NOTICE TO MEMBERS

**Posted by Order of the
National Labor Relations Board
An Agency of the United States Government**

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with your employer on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT do anything to prevent you from exercising the above rights.

WE WILL NOT refuse to bargain collectively with Michigan Conveyor Manufacturers Association (the Association) and employers who have authorized the Association to bargain on their behalf, regarding employees' wages, hours, and other working conditions.

International Union of Operating Engineers, Local No. 324 and 324-A, AFL-CIO (the Union) is the limited collective bargaining representative of the employees in the following appropriate unit:

All employees employed by employer-members of the Michigan Conveyor Manufacturers Association (the Association) as described in Articles I (A), II (A, B, and C) and XI of the collective-bargaining agreement between the Union and the Association effective from June 1, 2007 through May 31, 2010, thereafter renewable from year to year, absent proper notification by one party to the other of its desire to change or terminate the collective-bargaining agreement.

WE WILL upon the Association's request, execute the July 1, 2013 agreement and apply it retroactively to July 1, 2013. If the Association does not request execution of the July 1, 2013 agreement, **WE WILL** upon request, reinstate the terms of the 2010-2013 collective bargaining agreement.

WE WILL upon request, bargain with the Association and the employer-members of the Association regarding wages, and other terms and conditions of employment.

**LOCAL NO. 324 AND 324-A, INTERNATIONAL
UNION OF OPERATING ENGINEERS (IUOE), AFL-CIO**

(Labor Organization)

Dated: _____

By: _____
(Representative) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov.

477 Michigan Avenue, Federal Building, Room 300
Detroit, Michigan 48226-2569
Hours: 8:15 a.m. to 4:45 p.m.
313-226-3200.

The Administrative Law Judge's decision can be found at www.nlr.gov/case/07-CB-109303 or by using the QR code below. Alternatively, you can obtain a copy of the decision from the Executive Secretary, National Labor Relations Board, 1099 14th Street, N.W., Washington, D.C. 20570, or by calling (202) 273-1940.



THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

THIS NOTICE MUST REMAIN POSTED FOR 60 CONSECUTIVE DAYS FROM THE DATE OF POSTING AND MUST NOT BE ALTERED, DEFACED, OR COVERED BY ANY OTHER MATERIAL. ANY QUESTIONS CONCERNING THIS NOTICE OR COMPLIANCE WITH ITS PROVISIONS MAY BE DIRECTED TO THE ABOVE REGIONAL OFFICE'S COMPLIANCE OFFICER, 313-226-3244.